

## CORPORATE VALUES

The corporate values, together with the mission, distinguish the identity of the company and help guiding its business, its strategic decisions and its policy. They represent the moral commitment of the company towards stakeholders and society in general, and constitute, for those who work within the company, the guiding principles which inspire their own organizational behavior, day by day.

*At Eiffel, we are convinced that a company can achieve great results only if it is based on strong and positive values such as those that energized our founding partners and that we have kept alive over time:*

### **honesty and transparency**

we respect the rules and regulations, we operate with transparency, we protect the rights of people and environment, and we oppose to unethical behavior contrary to the principles of fairness and loyalty.

### **sense of belonging**

we share the same goals, we are proud to be part of a large "family", we live the existence of the company in a proactive way.

### **team spirit**

we work together to achieve common goals, we respect roles, and we trust others, we do not seek guilty but solutions, we contribute to creating a positive climate.

### **enhancement of human resources**

we enhance the professional skills of employees and collaborators, through the offer of training and professional updating and equal development opportunities.

### **open-mindedness and innovative spirit**

we set ourselves new and challenging goals, welcome new proposals, develop new ideas, encourage change, pursue continuous improvement.